

Proposed new Board Members – Introduction

Henri Österlund

Henri Österlund (b. 1971) is the founder of Accendo Capital SICAV, which creates shareholder value through active ownership. Previously, Österlund has served as a Partner of Coventum Corporate Finance, Partner of Triton Private Equity investment fund in London, and as an Analyst at Doughty Hanson Private Equity fund in Stockholm.

In addition to SSH board nomination, he is a board member at Remedy (publ), Doro AB (publ), member of the board of Managers of Accendo Capital Managers S.à.r.l., owner of FERDINAND S.à.r.l. and Ferdinand Holdings S.L.U.

Österlund holds a Master's degree in economics from the Helsinki School of Economics (currently Aalto University).

Kai Tavakka

Kai Tavakka (b. 1986) is a partner in Accendo Capital Managers S.à.r.l. since 2015 after working in the firm since 2012.

Mr. Tavakka has a corporate finance background (PCA Corporate Finance, Danske Corporate Finance).

He is a CFA Charterholder and he holds a Master's degree in Economics from Aalto University.